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CONFIDENTIAL

6 September 1950

OGC Has Reviewed

MEMORANDUM FOR: The Director of Personnel

SUBJECT: Civil Service Rights Under Contract
Employment, [REDACTED]

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1. [REDACTED] is on duty as one of the field procurement representatives for this division. At about the time he left his previous job and signed our contract, he made inquiry of the Civil Service Commission (without identifying this Agency) as to what he might do about his sick leave balance and his retirement. He tells us that he was informed that even though he was not a Federal employee, he could, by reason of having a contract of this type, be credited in this Agency with his sick leave balance in spite of the fact that he was taking his annual leave in a lump sum payment. Although the contract under which he serves here does not include retirement rights or privileges, he believes from what the Commission has told him that he can be granted retirement credit for the year's service. In discussing the problem with him, we have pointed out that at the end of this year's service he would under any circumstances have the right of making his own deposit to the retirement fund to the amount which normally would be withheld from his pay, or in fact, any other amount which he would wish to deposit, but that such additional payment would not purchase for him the year's credit for retirement. He believes, however, that it is possible to arrange to have the year's credit allowed.

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2. It is requested that this division be advised on both the matter of sick leave and retirement under such circumstances. Although [REDACTED] has specifically raised the question, it is obvious that the answers will be of interest and will affect others.

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/s/
[REDACTED]

Acting Chief, Employees Division

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